

Charisma

August 2011



AMERICAN BUSINESS WOMEN'S ASSOCIATION
Charisma Charter Chapter Carrollton, Texas

Chapter Business is Headliner for August Meeting

Traditionally, the Charisma August monthly meeting is reserved for conducting chapter business and to plan our goals and actions for the new year. This year is no exception. At this meeting, we will be discussing the chapter budget, making changes to the chapter standing rules and discussing what the plans are for the chapter in 2011-2012.

You will want to attend to voice your opinions and vote your convictions. We need input from all of our members to make the chapter year a success and to grow in membership, leadership and experience. You can read the proposed standing rules on pages 6-7 of this newsletter.

DACA and TCAF Salutes Honorees

On Saturday, August 13 member chapter and networks of DACA and TCAF meet to celebrate the Woman of the Year and Top Ten Nominees for each group. We met at the new Irving Convention Center where the National Women's Leadership Conference will be held in September. The joint committee for the event did a wonderful job in organizing and the meeting.



Verdie Henderson (center) receives award.

Charisma can be proud of our members who were involved in the meeting and in the attendance of chapter members who gathered to honor our two nominees, Verdine Henderson, WOY and Karen Mashburn, Top Ten nominee and the DACA Woman of the Year, Charisma member Patricia Van Winkle.

We were honored with presentations from National President Lynn Drowne, National Vice President Tina Gandy, District II Vice President Tina Ackles as
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2010-2011 OFFICERS

PRESIDENT

Carol Warner
carol.warner@verizon.net

VICE PRESIDENT

Roberta Freeze
freeze2@sbcglobal.net

SECRETARY

Julia Fiedler
julia_fiedler79@hotmail.com

TREASURER

Marian Foster
jemarj5@yahoo.com

REGULAR MONTHLY MEETINGS:

4th Tuesday of each month
Brookhaven Country Club
3333 Golfing Green Dr., Dallas, TX
6 p.m. Networking, 6:30 p.m. Dinner
Contact: Donna Arnold at
darnol3766@yahoo.com

NEWSLETTER:

Editor: Judy Taylor
2320 Sachse Road, Wylie, Texas 75098
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Submissions due by the second Saturday of the month.



WEBSITE:

ABWAcharisma.org

ABWA Mission Statement

To bring together businesswomen of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support and national recognition.





Apex, You and the big stage at the National Women's Leadership Conference in Irving, Texas

To be recognized on the big stage you need to complete any one or all of the Apex Awards listed below between June 30, 2011 and September 1, 2011.

- Apex in Teaming—Option 1*
- Apex in Teaming—Option 2*
- Apex in Personal Marketing—Resumes that Get Interviews and Interviews that Get Offers
 - Apex in Personal Marketing—The Joy of Jumping In
 - Apex in Personal Marketing—The Joy of Starting Over

**The required six Team Tools modules for each Teaming option can be found in the Chapter/Express Network Officer and Committee Guides*

All courses for the Apex Award can be found in the Women's Instructional Network



Honorees

Continued from page 1.

well as award presenters past National Presidents Lina Lawson and Vicki Marlett.



Left, Patricia Van Winkle (center), Charisma member, honored as DACA Woman of the Year with Lynn Drowne (left) and Tina Gandy (right).

Below, group photo of all honorees.



Initiative for ABW Day Continues

See the flyer on page 6 about Phase 3 of Operation Proclamation 2011. National is encouraging all members to contact their congressmen and the President to sign a proclamation declaring September 22, 2011 as National American Business Women's Day. All members should participate in this endeavor to gain national recognition of the association and promote awareness.

To find sample language on WIN type Proclamation in the knowledge search block and open Proclamation Initiative Page 1 of 2. Be sure to send a copy of your correspondence to national at operationproclamation@abwa.org. You should receive a pin for your participation.

**NATIONAL WOMEN'S LEADERSHIP CONFERENCE
SEPTEMBER 22-24, 2011
IRVING, TEXAS**

Save the date!

What better way to celebrate American Business Women's Day and the 62nd anniversary of ABWA's founding.

Hope to see y'all in Texas!



ABWA Proud Code of Conduct

1. All members will serve as goodwill ambassadors for the American Business Women's Association.
2. Members will not allow their personal beliefs and convictions to interfere with the representation of ABWA's mission.
3. Members will always treat their member colleagues, guests, vendors and sponsors with honesty, respect, fairness, integrity, responsibility, kindness and in good faith.
4. Members will maintain compliance with ABWA National, Chapter and Express Network Bylaws.
5. Members will not use their personal power to advance their personal interests.
6. Members will strive for excellence in their professions by maintaining and enhancing their own business knowledge and skills, and by encouraging the professional development of other members.

Charisma Charter Chapter's vision is to live up to our name, Charisma, by inspiring and nurturing our members to be their best.



About Our Members:

August Birthdays	
Vicki Marlett	8/15
Mary Penny	8/20
Michele Reimer	8/20
Carolyn Hedges	8/29

August Anniversaries	
Carol Warner	8/02

News Bites...

Fund Raising is getting harder and harder to do. An all-hands meeting is being called for Saturday, October 29 at Miss Minnie's Cafe, 1800 North Story Road, Irving at 1:30 pm. You can eat a great lunch and brainstorm on what the chapter can do to raise funds for professional development. Let Vicki Marlett or Janice Curry know if you are coming.

Remembered to bring your spare change to the Charisma meetings. You will be on your way to paying for national or regional conference registration fees. The chapter will provide reports on how much you have contributed to your own conference club account. The funds will be available to you when you are ready to register for a conference and the chapter will send in a check to national for the registration.

More hotel rooms for conference have been added to the block of rooms at the Marriott Las Colinas. Please contact Amy Fitzgerald at 469-420-1379 to reserve your room. Be sure to tell her you are with the ABWA Conference.

Another APEX Award has been added. You can get yours by completing the training on WIN that is shown on page 2 of this newsletter. Last year, many Charisma members were on stage to receive their awards at conference. Let's do the same this year.

If you joined ABWA and Charisma last year you may be eligible for a refund on your WIN fee for your first year. A standing rule allows new members to receive this refund. Please check with the treasurer Marion Foster to see if you qualify for the \$15 refund.

If you have not received an email from Donna Arnold about this month's meeting she probably does not have your email address. Call her work number 214-653-2696 to make a reservation this month. and give her your email address.

According to Vicki's count Charisma had over 20 members attend the DACA TCAF Woman of the Year and Top Ten celebration on Saturday, August 13. Way to go, Charisma!! I bet we beat out The Colony this time.



Diana Perry Cell: 214-934-6390
e-mail: perrydiana71@yahoo.com

Bookkeeping Services Payroll
Office Organization Tax Organization
Quickbooks, Quicken, Great Plains, Excel Experience

CALENDAR OF EVENTS

August

8	Charisma Board Meeting 6:00pm	Carol Warner
13	DACA/TCAF Woman of the Year Celebration	abwa-DACA.org
23	Charisma Monthly Meeting	Donna Arnold, darnol3766@yahoo.com

September

12	Charisma Board Meeting 6:00pm	Carol Warner
22-24	National Women's Leadership Conference	abwa.org
27	Charisma Monthly Meeting	Donna Arnold, darnol3766@yahoo.com

October

10	Charisma Board Meeting 6:00pm	Carol Warner
25	Charisma Monthly Meeting	Donna Arnold, darnol3766@yahoo.com
29	Fund Raiser Lunch at Miss Minnies 1:30pm	Vicki Marlett or Janice Curry

2011 Conference Dates

Regional Conferences

Eastern Regional (District I & IV)	Atlanta, GA	March 18-19
Central Regional (District III & V)	St. Louis, MO	April 1-2
Western Regional (District II & VI)	Santa Fe, NM	April 29-30

National Conference

Irving, Texas September 22-24

“How important it is for us to recognize and celebrate our heroes and she-roes!”

Maya Angelou, African American poet

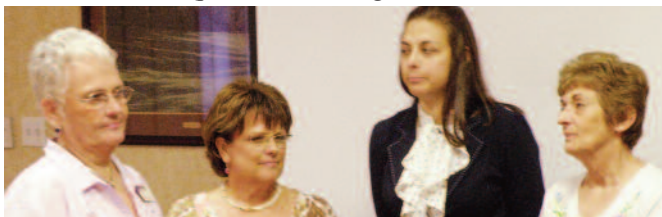


Being a VIP

Being a VIP in the chapter means that you do not have to make reservation for the monthly meetings. We assume you will come to the meeting unless you cancel your reservation. We have many members who take advantage of this program. If you do not cancel your standing reservation timely, you will be billed for the cost of the meal because the chapter will have to pay for the meal. Contact Donna Arnold to place your name on the VIP list or to remove it.

Our New Board

The new executive board was installed at the July meeting by Vicki Marlett. They are Carol Warner, President; Roberta Freeze, Vice President; Julia Fiedler, Secretary; and Marion Foster, Treasurer (pictured left to right).



Carol's Corner

First of all I would like to thank the chapter for the opportunity to serve Charisma Charter Chapter as President for the ensuing year.

I know the board will do within our power to make this a great year for Charisma. It will take every one of us working together to make this a successful year.

The board members are here for you. If you have any concerns or questions; please do not hesitate to contact us.

Let's start the New Year off with a bang!!!!!!
Hope to see you at the August meeting.

Carol Warner

President

This is The Month for CLAMS

All year Charisma members work hard to earn CLAMS, our way of giving back to members who participate in ABWA activities. CLAMS stands for Charisma Loves Active Members Smiling. Those members who participate the most seem to smile the most. Each meeting or chapter activity you attend you receive CLAMS points. Even attending other ABWA group's meetings, DACA meetings will earn you CLAMS. Margaret Sinclair keeps track of member's CLAMS.

Here is a list of how you may redeem your CLAMS:

400 CLAMS - One Year Chapter Dues (\$12)

600 CLAMS - One Meeting Meal (\$21)

1000 CLAMS - \$50 purchase at National

Below is how you earn CLAMS. Mor details can be found in the chapter library on WIN.

CLAM ITEM	CLAM POINTS
Attend a Chapter Meeting <i>Up to twelve times a year (monthly)</i>	20 CLAMS <i>(per meeting)</i>
Just the signing up <i>One time only – initial sign-up</i>	25 CLAMS
Member in good standing <i>Yearly National and Chapter dues paid</i> <i>One-time (initial) affiliation fee paid</i>	15 CLAMS
Bring a guest to Chapter Meeting	50 CLAMS
Sponsor a new member <i>Unlimited times</i>	100 CLAMS
Officer/Chair/Active Committee Member <i>Once a year (one committee per year)</i>	100 CLAMS
Attend a Board Meeting <i>Up to twelve times a year (monthly)</i> <i>Open to all members</i>	15 CLAMS
Attend DACA Meeting <i>Up to four times a year</i>	25 CLAMS
Visit another Chapter <i>Exclude "make up" meeting attendance</i>	30 CLAMS
Fundraising participation <i>Preparation or at event</i>	10 CLAMS
Fundraising table <i>10 Clams per every \$50.00 in sales</i>	10 CLAMS
Vocational/Program Presenter	40 CLAMS
New Member Orientation - presenter	40 CLAMS
New Member Orientation - attendee	20 CLAMS
WIN Online Course <i>Per course (Provide Certificate to CLAMS chair)</i>	30 CLAMS
Chapter Survey <i>Complete chapter survey to WIN</i>	5 CLAMS
Attend Spring Conference or National Convention <i>Once a year</i>	50 CLAMS each
Perfect Attendance <i>CLAMS added at year end (July)</i>	100 CLAMS
Burns Board Box <i>Presented by President or at board recommendation</i>	Varies

Achruk	Anna	155
Arnold	Donna	235
Balla	Becky	15
Bateman	Linda	1030
Beatty	Kathy	295
Bitting	Melissa	215
Bunten	Karan	355
Camp	Nikki	15
Crockett	Mattie	615
Curry	Janice	845
Curry	Ken	15
Dougherty	Janet	35
Duckworth	Tamie	245
Duncan	Evelyn	185
Dunn	Rosie	15
Fiedler	Julia	855
Foster	Marian	1060
Freeze	Roberta	145
Greenwell	Rita	345
Griffin	Lana	15
Hedges	Carolyn	55
Henderson	Verdie	735
Higginbotham	Sharon	60
Hoppie	Kendra	115
Huls	Margaret	35
Hunt	Carolyn	460
Hunt	Yvette	0
Knotts	Mary	0
Magee	Anne	0
Markarian	Arusyak H	15
Marlett	Vicki	1775
Mashburn	Karen	405
McCain	Susan	0
McCright	Donna	560
McGuyer	Rachel	0
Palmer	Anna Lynne	100
Penny	Mary	0
Perry	Diana	710
Pinkstaff	Shauna	95
Pool	Susie	15
Reid	Diane	630
Reimer	Michelle	35
Rose	Vickie	140
Sczepanski	Carolyn	135
Sinclair	Margaret	485
Smith	Vickey	15
Taylor	Judy	1245
Toews	Betty	15
Van Winkle	Patricia	420
Warner	Carol	420
Webb	Peggy	435
Williams	Earnestine	35
Willis	Laboria	60
Witherspoon	Lona	115
Wragg	Leslie	15
Yates	Cindy	460

**Charisma Charter Chapter
STANDING RULES
Effective for 2011-2012 Chapter year (proposed for 8/23/11)**

I. PERFECT ATTENDANCE

Perfect Attendance from August to July is required in order to be recognized at the Chapter's anniversary. In the event a member cannot attend a regular monthly meeting, it may be "made up" within 30 days before or after the missed meeting. Must notify the Treasurer and CLAMS administrator in writing how the attendance was made up within 60 days of missed meeting. Meeting can be made up by any of the following actions:

- Attend a regular meeting of another chapter/network.
- Attendance at either the District Conference, National Women's Leadership Conference Or Council meeting.

II. RESERVATIONS

Members on the VIP permanent reservation list and/or all persons making telephone reservations will be billed for the price of the meal if reservations are not cancelled by 10:00 a.m. the Friday prior to the Tuesday meeting.

III. DONATIONS

The chapter shall donate \$25.00 in accordance with the members' wishes to either the National Stephen Bufton Memorial Educational Fund (SBMEF), or The American Business Women's Foundation in memory of a deceased immediate family of a chapter member. Immediate Family is considered to be those family members who live together, husband or wife, mother or father, son or daughter, brother or sister, regardless of residence or where a legal condition of guardianship exists between the member and the deceased. A \$50.00 contribution will be made to SBMEF/ABW Foundation in memory of a deceased member of Charisma Charter Chapter.

IV. CARDS

When it is learned that a Chapter member has suffered a personal illness, family illness, loss of a family member or has had a special occasion happen to a member (e.g. wedding, promotion, graduation, new baby, etc) it shall be the responsibility of the secretary to send an appropriate card to the member on behalf of the entire membership.

V. GIFTS

In June each year, members of the Executive Board, with the exception of the president shall discuss and approve an appropriate gift to the outgoing president. The gift shall be ordered by the chapter's Vice-President and be presented to the outgoing President at the July chapter meeting. The gift will be paid for by the Chapter treasury. No other gifts shall be given to members unless there are special circumstances. This action will require a proposal by the Executive Board and a vote by the chapter.

VI. EXPENDITURES

All expenditures in excess of \$50.00 must be authorized by the treasurer. Requests for reimbursements or expenditures of \$50.00 or less may be made through presentation of a signed statement indicating the amount and reason for the expenditure. Any request for reimbursement in excess of \$50.00 must be accompanied by an invoice or signed document.

VII. DURATION OF STANDING RULES

The Standing Rules of Charisma Charter Chapter will remain in effect until changed or amended. All proposed amendments to these rules shall be presented by the Chapter's Executive Board to the membership. Before becoming effective, proposed amendments shall be voted on by the chapter. The Standing Rules will be reviewed in August of each year.

VIII. RECORD KEEPING REQUIREMENTS

Officers will retain Chapter records according to the following schedule:

President	3 years
Vice President	3 years
Treasurer	7 years
Secretary	7 years

IX. DACA

A. DELEGATE

In November, the Chapter shall vote on the DACA Delegate plus alternate # 1 and Alternate #2. (It is the responsibility of the Delegate to notify #1 Alternate if she/he cannot make the DACA meeting then the DACA Delegate will notify Alternate #2 if Alternate #1 cannot make the meeting) to represent the Chapter for a one year term at all DACA meetings (Usually 4 per year). In the event the DACA Delegate, Alternate # 1 and Alternate #2 cannot complete their term in office the President or Executive Board will appoint a replacement. The chapter shall pay the expense for DACA Delegate or alternate #1 or alternate #2 to attend the meetings.

B. DUES FOR DACA

The yearly dues for DACA are to be paid by January 31st.

X. EXECUTIVE BOARD

A primary chapter member must be in good standing and be a member of ABWA for at least one year to be eligible to run for office.

Original Standing Rule

XI. PROFESSIONAL DEVELOPMENT FUND (New name) Funds are to be set aside yearly for member education. The funds need to be budgeted at the beginning of the year. Sponsor the attendance (paid full registration fee) of at least six (6) primary members in good standing to an ABWA District Conference and/or ABWA National Women's Leadership Conference during the award year. Other education courses/conferences/ seminars presented to the Education Committee and voted on by the chapter. It is also to include Chapter programs and expenses.

Revised Standing Rule (changes in red)

XI. PROFESSIONAL DEVELOPMENT FUND

Funds are to be set aside **annually** for (both primary & secondary) member education. The funds need to be budgeted **and guidelines for the disbursements published** at the beginning of the year. **The recommendations for the budget and guidelines will come from the Professional Development Committee, be approved by the board and voted on by the chapter. The PD Chair will submit the recommendations to the board at the August board meeting. The chapter will** sponsor the attendance (paid full **regional conference** registration fee **or equivalent following the Best Practice Guidelines**) of at least six (6) primary members in good standing to an ABWA **Regional** Conference and/or ABWA National Women's Leadership Conference during the award year. **All reimbursements need to be claimed sixty days after the last day of the conference using the approved guidelines.** Other education courses/conferences/ seminars **can be** presented to the **Professional Development** Committee and voted on by the chapter. It is also to include Chapter programs and expenses.

XII. ABWA'S PROUD CODE OF CONDUCT

The Chapter adopts the following ABWA Proud Code of Conduct and shall print it in every issue of the chapter newsletter.

1. All members will serve as goodwill ambassadors for the American Business Women's Association
2. Members will not allow their personal beliefs and convictions to interfere with the representation of ABWA's mission.
3. Members will always treat their member colleagues, guests, vendors and sponsors with honesty, respect, fairness, integrity, responsibility, kindness and in good faith.
4. Members will maintain compliance with ABWA National, Chapter and Express Network Bylaws.
5. Members will not use their personal power to advance their personal interests.
6. Members will strive for excellence in their professions by maintaining and enhancing their own business knowledge and skills, and by encouraging the professional development of other members.

Original Standing Rule

XIII. NEW PRIMARY MEMBERSHIP

New members to ABWA and primary to Charisma will have prorated chapter dues waved for the chapter year they join in and the ABWA WIN Technology fee will be reimbursed upon verification of paid membership for the 1st year of ABWA membership.

Revised Standing Rule (changes in red)

New members to ABWA and primary to Charisma will have prorated chapter dues waved for the chapter year they join in and the ABWA WIN Technology fee will be reimbursed upon verification of paid membership for the 1st year of ABWA membership. **Reimbursement is contingent upon member logging into WIN within 90 days of joining Charisma Charter Chapter. Member must request reimbursement from the treasurer.**

XIV. FLOATING CHAPTER MEETING DATES

The October, November and December meetings shall have floating dates. They will be moved to the second or third Tuesday of the month depending on where National Women's Leadership Conference and the Holidays fall that month. The chapter will be notified at least two months in advance.

Proposed Revision: Charisma Charter Meeting August 23, 2011

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Diana Perry perrydiana71@yahoo.com



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Irving



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dvinewineusa.com



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611 S Main

IT'S THE FINAL PUSH FOR

OPERATION Proclamation



Join the American Business Women's Association for Phase Three of Operation Proclamation in our efforts to receive a congressional resolution signed by the President Barack Obama re-designating September 22nd as American Business Women's Day. We now have less than one month to accomplish our goal of a congressional resolution for America's working women. Please take the time to contact the President, your representatives, and state senators asking them to support the proclamation. All government officials have email addresses and constituent telephone lines for these purposes. Many even have Twitter accounts! You can contact President Obama on Twitter @BarackObama.

Reach out to your local politicians—many have already shown their support for Operation Proclamation. Ocala Express Network member Karen Rudolph recently posted in WIN the news that Mayor Randy Ewer of Ocala, Florida has prepared a local proclamation for ABW Day in Marion County and is also reaching out to the president, congress, and state representatives on behalf of ABWA. Don't hesitate to reach out to your elected officials on every level—you never know who the next ABWA champion will be!

"Please join me in Operation Proclamation 2011. I have sent my personal messages to President Obama, Congressman Vern Buchanan, and Senators Marco Rubio and Bill Nelson in Florida. It's easy and fun. Let our voices be heard. Won't you send your letters, emails and faxes...TODAY!"

Lynn Drowne
2010-2011 National President

Three easy ways that you can help empower working women everywhere:



WRITE

Get those letters in the mail today! Write to the president, your state's elected officials, even local politicians.



EMAIL

With sample emails ready for you to use in the WIN Library, we've made it quick and easy to reach out via email!



CALL

Let your voice be heard! Pick up the phone and make that call. Let everyone know how you feel about ABW Day.

**Sample emails and letters are available in the WIN National Library / Operation Proclamation 2011 category.*

Support ABWA and working women everywhere during Phase Three of Operation Proclamation. It's our final push for the congressional resolution re-designating Sept. 22nd as ABW Day!

Phase Three of Operation Proclamation runs from August 16th through September 15th and we need the continued support of all ABWA members to achieve our goal. **Write a letter, make a call, AND send an email today!** Earn your final campaign button by **sending a copy of your correspondence to ABWA HQ** via email at operationproclamation@abwa.org!



Cowgirl Princess Gala

Saturday, Sept. 24 from 7 p.m. to 10:30 p.m.



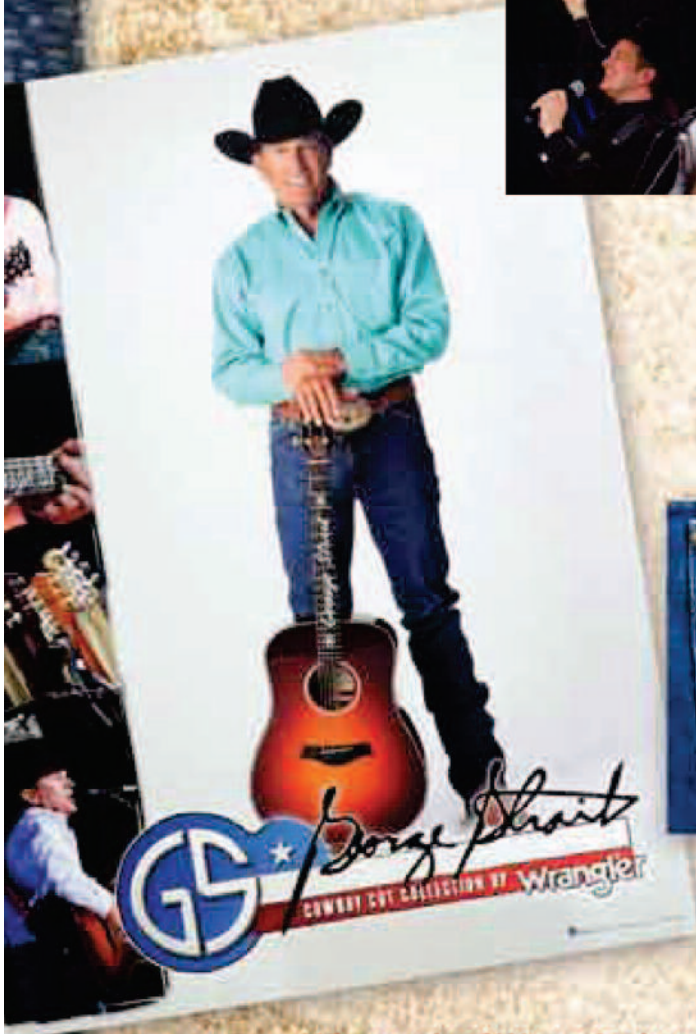
Dust off your dancin' boots and join the conference team for line dancing, ABWA style! Ease into the "Electric Slide." Slip into "Slappin' Leather" and kick up your heels with the "Cotton-Eyed Joe." Here's a chance to fulfill your childhood dreams of being a cowgirl and a princess as we wrap up the National Conference in a true Texas way. Denim and diamonds or muslin and rhinestones are equally appropriate—the glitzier the grander.



ENTERTAINMENT

Brinnon & Marks

Brinnon and Marks will entertain and motivate you with their customized skits and original songs. Tons of music, loads of impersonations, great variety, and of course, dancing! During their act you will probably hear: The Bee Gees, President Ronald Reagan, Tom Jones, Sammy Davis Jr., or Brooks & Dunn just to name a few. The end result is a high-energy musical comedy act that will keep everyone laughing from beginning to end!



Win a pair of Wrangler jeans signed by Country music legend George Strait!

CENTRAL TEXAS WOMEN'S LEADERSHIP CONFERENCE

SATURDAY, AUGUST 27, 2011

**KILLEEN CIVIC &
CONFERENCE CENTER
3601 SOUTH W.S. YOUNG
KILLEEN, TEXAS**

**A DAY OF LEARNING,
CONNECTING & FUN
9 AM - 2 PM**

**Get details & register at
<http://www.centexabwa.com>**

Each summer the CTAC hosts a women's leadership conference where more than 100 women gather from across the state for personal and professional development as well as networking and relationship-building. This year, we return to Killeen, Texas for a day full of seminars, shopping, networking and fun! The member chapters of the Central Texas Area Council of ABWA invite you to come back — or experience this event for the first time.

Some of the conference classes we have for this year are: Be a Better Networker, Communication Competence in Conversational Skills, Speed Networking! and New Resume, New Career: Positioning Yourself for Change BEFORE You Need A New Job. Early registration fee is \$40 and ends on August 1, after that, the fee is \$50. And don't forget about our WIN Café, it was a HUGE hit last year!!

LEADING WITH



The Central Texas Area Council is proud to present,

Ms. Tina Ackles, District II Vice President of the American Business

Women's Association as this year's keynote speaker on the topic of "Leading with Vision". Come hear how leadership opportunities can help you grow both personally and professionally as Tina shares her own unique ideas on leadership.





ATTENDEE REGISTRATION
16th Annual Women's Leadership Conference
Saturday, August 27, 2011
Killeen Civic & Convention Center
3601 S. WS Young Drive www.centexabwa.com

Looking for a great investment to make in YOURSELF this summer? Look no further! This is a great opportunity to learn, grow, and connect with professional women from across the state. Your registration include your choice of three dynamic break-out sessions, an inspiring and delicious keynote luncheon, an attendee goody bag and shopping with vendors.

Early Registration : \$40 After August 1: \$50
Conference Hours: 8:30 AM to 2:00 PM

Please complete a form for each attendee.

Name: _____

Business: _____

Mailing Address: _____

Email Address: _____

Phone: _____ **Cell / Secondary Phone:** _____

If you are an ABWA member, list your chapter: _____

Session Choices

SESSION 1:

- Communication Competence in Conversation
- Be a Better Networker
- Spiritual Balance
- WIN Café

SESSION 2:

- Discovering What Matters
- From Child to Caretaker
- Organizing Tips
- Speed Networking
- WIN Cafe

SESSION 3:

- Having Hope Again
- Super Foods
- New Resume, New Career
- WIN Cafe

Total Payment Included: \$ _____

Please mail with payment (payable to Central Texas Area Council ABWA) to:

Conference Registration- Kara Davis
 c/o ABWA Globe Chapter
 PO Box 266
 Killeen, TX 76541